



Listen

This principle is about understanding each individual and what value they are expecting to gain from the provided service as well as understanding their experience.

Start where you are

This principle dictates being objective, acceptance without judgment and recognizing what current successful systems can be kept when initiating a change; meeting them where they are in their process of change.

Check-in with feedback

This principle encourages working in smaller, more manageable steps to maintain focus on each effort.



Promote respect and visibility

This principle requires communication between all parties so that each individual can feel that their requirements and needs, are being acknowledged. This includes communication between community partners so that there is respect, transparency, visibility and a sense of urgency to the services required.

Keep it simple and practical

This principle is applied by ensuring that every process and resource brings value to the overall goal. It promotes the philosophy of keeping things simple so that things can be done effectively with less conflict and more collaboration.

Be authentic

Put simply, authenticity means you're true to your own personality, values, and spirit, regardless of the pressure that you're under to act otherwise. You're honest with yourself and with others, and you take responsibility for your mistakes. Your values, ideals, and actions align.

As imagined by
Kids & Families Together's
JEDI Task Force

Justice, Equity, Diversity and Inclusion



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